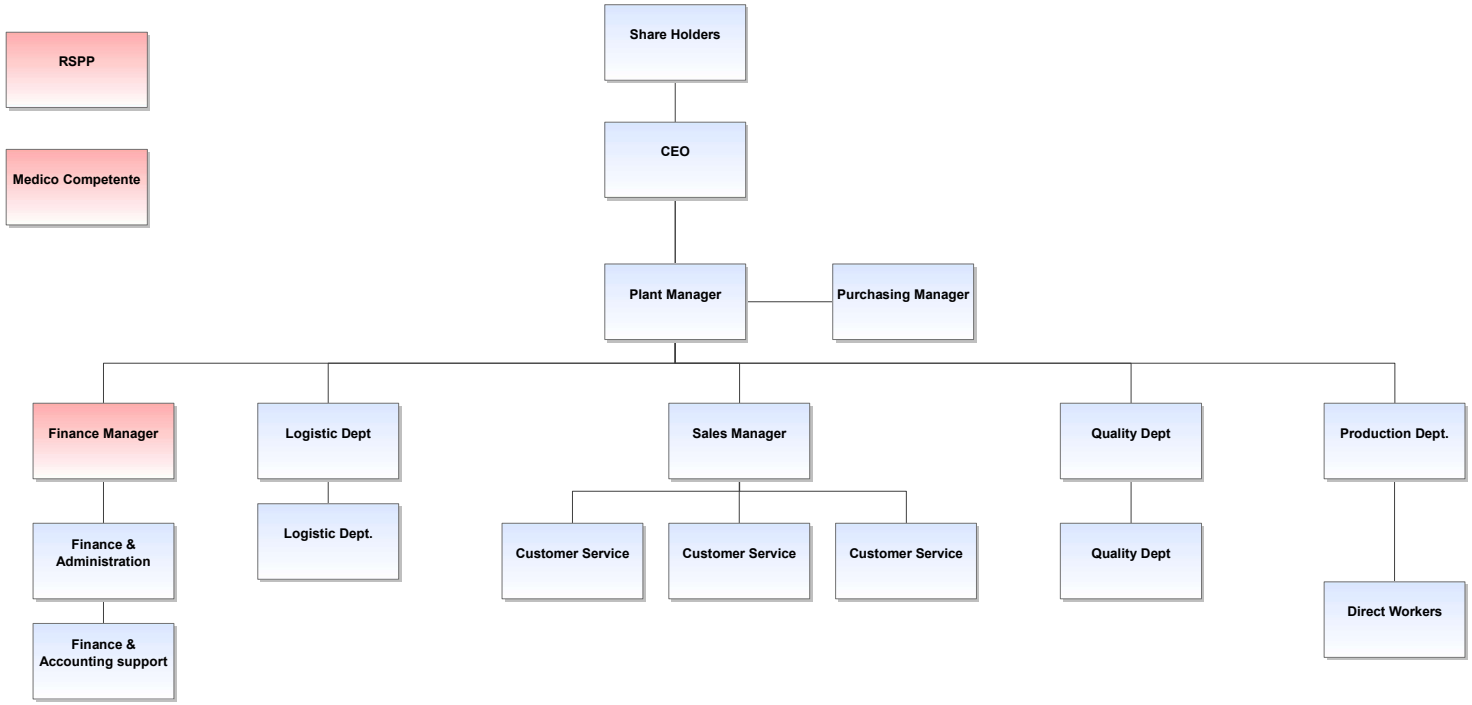Organigramma 2024 Ades